Sustainability

Outside Directors ■ Independent Directors

| Environmental

Initiatives

Message from the | Social Initiatives

| Message from

Outside Director

| Corporate

Sustainability Management | Risk Factors

| Members of the Board,

Executives and Chairman

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| Members of the Board, Executives and Chairman

(As of June 27, 2025)

Members of the Board



Member of the Board (Representative) Po-Hsuan Wu Board of Directors Chairperson



Member of the Board (Representative)

Masahiro Okitsu



Koji Yano ○■



Seiichi Nagatsuka ○■

Member of the Board (Member of Audit & Supervisory Committee) Yasuo Himeiwa ○■



Member of the Board (Member of Audit & Supervisory Committee) Yumiko Kajiwara ○■



Member of the Board (Member of Audit & Supervisory Committee) Hiroyuki Murase

Audit & Supervisory Committee Committee Chairperson

Nominating Committee and Compensation Committee Members (@ indicates committee chair)

- · Nominating Committee: Yumiko Kajiwara @, Yasuo Himeiwa, Seiichi Nagatsuka, Koji Yano, Masahiro Okitsu
- · Compensation Committee: Koji Yano @, Yasuo Himeiwa, Yumiko Kajiwara, Seiichi Nagatsuka, Masahiro Okitsu

Name		Skills Matrix					Attendance at Board/
		Corporate Management and Business Strategy	International Business and Overseas Knowledge	Engineering and Technology	Finance and Accounting	Risk Management and Compliance	Audit and Supervisory Committee in FY2024 (Meetings attended/ No. of meetings held *)
Members of the Board	Po-Hsuan Wu	•	•		•	•	Board of Directors 100% (11/11)
	Masahiro Okitsu	•	•	•		•	Board of Directors 100% (11/11)
	Seiichi Nagatsuka	•	•			•	Board of Directors 100% (8/8)
	Koji Yano				•	•	_
Members of the Board (Members of Audit & Supervisory Committee)	Yasuo Himeiwa		•		•	•	Board of Directors 100% (11/11) Audit & Supervisory Committee 100% (13/13)
	Yumiko Kajiwara	•	•	•		•	Board of Directors 100% (8/8)
	Hiroyuki Murase		•		•	•	_

^{*}Attendance for Mr. Seiichi Nagatsuka reflects the period after his appointment as Member of the Board on June 27, 2024.

Executives

Deputy Chairman	Po-Hsuan Wu	Executive Managing Officer Co-Chief Operating Officer	Yasufumi Sugahara
President Chief Executive Officer	Masahiro Okitsu	Executive Officer Chief Digital Officer	Yoshiro Nakano
Senior Executive Managing Officer Chief Financial Officer	Yoshio Kosaka	Executive Officer	Katsuhiro Kawai
Senior Executive Managing Officer Chief Technical Officer	Mototaka Taneya	Executive Officer Co-Chief Operating Officer	Shigeru Kobayashi
Senior Executive Managing Officer Chief Business Development Officer	Tetsuji Kawamura		

Chairman

Chairman Young-Way Liu

^{*}Attendance for Ms. Yumiko Kajiwara reflects the period after her appointment as Member of the Board (not serving on the Audit & Supervisory Committee) on June 27, 2024.